Health, Safety & Environment Policy

Through our work and behaviour, Proman is committed to protecting the health and safety of all our people, stakeholders involved in our operations and the communities in which we operate. Within our full value chain across Trinidad, we will conduct our business with respect and care for the environment and systematically manage risks to drive sustainable business growth. Through implementation of this policy, Proman in Trinidad seeks to maintain the trust of all stakeholders and be recognised as a global leader in HSE performance.

OUR PLAN
To meet our commitment, Proman will:

1. Demonstrate visible and active leadership that engages employees and service providers by managing Health, Safety and Environmental (HSE) performance as a line responsibility with clear authorities and accountabilities.

2. Ensure that all employees and contractors understand that working safely is a condition of employment and are responsible for their own safety and safety of those around them.

3. Manage all projects, processes and products through their life cycles in a way that protects safety and health and minimizes environmental impact.

4. Provide employees with the capabilities, knowledge and resources necessary to instil personal ownership and motivation to manage risk and achieve HSE excellence.

5. Make readily available relevant safety and health information to contractors and require them to provide proper training for the safe, environmentally sound performance of their work.

6. Measure, audit and publicly report HSE performance and maintain open dialogue with stakeholder groups and with communities where we operate.

7. Comply with applicable laws and regulations and continually improve our HSE performance.

8. Maintain a secure work environment to protect ourselves, our contractors and the Company’s assets from the risks of injury, property loss or damage.

9. Communicate our commitment to this policy to our affiliates and contractors and seek their support.

10. Demonstrate our resilience and preparedness to maintain business continuity in the event of natural disasters and other emergency events.

Proman in Trinidad shall implement management systems, which will support the delivery of this policy.

Claus Cronberger  
Managing Director  
Proman Limited, Trinidad and Tobago  
Date: 1st November, 2019
Security Policy

OUR APPROACH

Our working and living environment have evolved and the Proman Trinidad Security Policy provides guidance and direction on our approach to maintaining security. This policy will ensure that we set the right conditions to protect our employees, assets, information, integrity and reputation from actual, potential and emerging threats. Our Security Policy applies to everyone, whether you are a permanent or temporary employee, contractor or visitor, and extends to all business dealings and transactions in which we and our affiliates operate.

GUIDING PRINCIPLES

Safety is at the heart of what we do and security is integral to that. Secure operations are dependent upon employee participation, commitment and accountability, therefore Proman subscribes to the fundamental principles to which must be adhered to in order to conform with this policy.

OUR PLAN

Proman is committed to:

1. Assessing, understanding and managing security risks with a dynamic approach that takes into account both prevailing and emerging threats.
2. Enabling the creation of a positive security culture that supports our businesses.
3. Empowering and engaging employees through security awareness and training.
4. Reporting all security incidents and concerns to management.
5. Investigating security incidents and breaches appropriately and promptly, then implementing corrective actions to avoid recurrence.
6. Working with suppliers and business partners to achieve our security standards.
7. Promoting protection of employees, as well as our assets, information and operations, while striving for continuous improvement.
8. Ethically discharging our security obligations, by partnering with the relevant enforcement authorities and state bodies, to ensure adherence to national and international laws and regulations while respecting human rights.

Individual Proman Company Directors, Heads and Managers are responsible for the establishment and maintenance of the group’s security practices, including implementation of the Proman Security standards.

Claus Cronberger
Managing Director
Proman Limited, Trinidad and Tobago

Date: 1st November, 2019